NEW AFTON SUSTAINABILITY NEWSLETTER



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We would like to acknowledge that we are located on the Stk'emlúpsemc te Secwépemc territory, situated within the unceded traditional lands of the Secwépemc Nation. New Afton appreciates the partnership that we have with the Stk'emlúpsemc te Secwépemc Nation and respect the territory and land on which we work, gather and play.

newafton.newgold.com



A MESSAGE FROM THE GENERAL MANAGER



As we begin a new year, I want to take a moment to reflect on New Afton's 2024 achievements and look forward to the opportunities ahead. The past year has been a testament to our resilience, dedication, and teamwork. We have navigated challenges, celebrated successes, and continued to grow individually and as a company.

There are many things to be proud of, but one that stands out is how we delivered a standout quarter for gold production, beating the top end of our gold production guidance range. Our fourth-quarter production was 19,652 ounces of gold and 14.5 million pounds of copper, an increase of 19% in gold and 15% in copper production over the third quarter. The B3 cave performed as planned, and C-Zone ore production ramped up following commercial production and crusher commissioning early in the fourth quarter.

Reflecting on 2024 should give us all a sense of pride and accomplishment. It was a true team effort, with everyone going above and beyond to ensure we met our goals safely and efficiently. This experience reinforced my belief in our collective strength and determination.

We will continue to build on this momentum in 2025 by focusing on our

Courage to Care for each other, innovation, collaboration, and excellence in everything we do. Each of our employees plays a crucial role in our journey, and I am confident that with their continued passion and commitment, we will reach new levels of success.

Let's embrace the new year with enthusiasm and a renewed sense of purpose. I'm excited about what we will accomplish as an organization and look forward to another year of shared successes.

Jeff LaMarsh - General Manager



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ELEVATING ENGAGEMENT THROUGH FEEDBACK



At New Afton, we consider community feedback essential to our public reporting, engagement, and operations. To further streamline this process, we have added a survey to our established and comprehensive feedback system that includes our Feedback Hotline and email. These platforms enable community members to share their opinions, comments, concerns, questions, and observations about the mine, helping us enhance our reporting.

We are dedicated to improving the effectiveness of our engagement activities. Based on insights from our Feedback Group made up of community members, we discovered that the term "feedback" felt vague and overwhelming to some. To address this, we have introduced a simple 3-question survey to guide you in providing input.

Our procedure for handling feedback from Community of Interest (COI) groups ensures that all feedback received through the Feedback Hotline, email, and survey is promptly reviewed and addressed by the appropriate personnel. If issues are not resolved quickly, they can be escalated. COI groups are kept informed throughout the process, and we follow up to evaluate the system's effectiveness.

Your insights are incredibly valuable to us! Please share them by scanning the QR code with your phone to complete our quick 3-question survey. You can also reach the Feedback Hotline 24/7 at 250-377-2100 or via email at info.newafton@newgold.com.



FIRE & MINE RESCUE EMPOWERS UBC STUDENTS

In November 2024, New Afton's Fire & Mine Rescue team hosted 15 mining engineering students from the University of British Columbia (UBC) for two days of hands-on training and practical scenarios. The experience enabled the students to build confidence in their technical competence in mine rescue operations.

"We sincerely appreciate New Afton Mine's dedication to supporting the development of future mining professionals," said Dylan McIntosh, President & Captain of UBC Mine Rescue. "By investing in our growth, you have enriched our understanding of mine rescue and set a great example of industry collaboration and mentorship."

The lessons learned will contribute to the UBC Mine Rescue Team's performance at the Mine Emergency Response Development student competition in Colorado and the BC Provincial competition this year, as well as enhance their contributions to safety in the mining industry for years to come.



"The hands-on training and practical scenarios provided by your team were invaluable, enabling us to build confidence in our technical competence in mine rescue operations," said Dylan. "Beyond the skills and knowledge gained, the opportunity to learn in an environment that prioritizes safety as a core value was excellent exposure for all our members, new and old."

Formed in 2011, the UBC Mine Rescue Team is a student-led group focusing on mine safety and emergency response. It is one of only three competitive student mine rescue teams in Canada, participating in various competitions and training exercises to hone skills in first aid, firefighting, and underground rescue operations.

BUILDING A BETTER FUTURE: 2024 CIP HIGHLIGHTS

In 2024, New Afton Mine contributed more than \$250,000 to 35 charities and non-profits through our Community Investment Program (CIP). These contributions reflect New Gold's commitment to sustainable community development and the belief that communities should benefit from our short- and long-term operations.

"Thanks to New Gold's generous \$15,000 grant, the BC Wildlife Park has brought free outreach programming to 15 schools in School District 73, reaching approximately 2,500 students and removing financial barriers that might have otherwise limited access," said Lisa Prime, BC Wildlife Park Education and Volunteer Supervisor.

In addition to the BC Wildlife Park, New Afton supported other organizations through the CIP including the Nature Conservancy of Canada for their interior restoration work, Interior Health for their new occupational therapy space, and the Kamloops Music Collective to purchase new musical instruments lost in a recent fire.

"By supporting a local nonprofit dedicated to the rescue and rehabilitation of BC's iconic wildlife, New Gold shows its commitment to environmental sustainability and community well-being," said Lisa. "This program allows students to learn about native animals in a safe setting, fostering empathy and inspiring lifelong environmental stewardship."

In addition to CIP grants, New Afton proudly sponsored other community initiatives in 2024 totaling \$81,200 including the School District 73 Women in Mining event, Santa Claus Parade, Kamloops Blazers, Business Excellence Awards, and the 2nd Annual Every Child Matters Hockey Tournament. These sponsorships highlight our commitment to addressing diverse community needs and fostering positive change through multiple lenses. Scan the QR code to discover more about the CIP application process.

DONATION FUELS FOUNDRY'S VISION FOR YOUTH

Foundry Kamloops is set to open its doors in 2026, offering a preventative, low-barrier, and free one-stop hub for young people aged 12-24 and their caregivers. Foundry's mission is to empower young people and their caregivers to lead fulfilling lives by providing access to five essential services in one convenient location: mental health care, substance use services, physical and sexual health care, youth and family peer supports, and social services.



"Foundry Kamloops will make a significant difference in our community," said Lisa Johannesen, Foundry Kamloops Manager. "By providing essential services in one location, we are improving health outcomes, increasing engagement in education and work, and fostering a sense of belonging among youth."

This donation will significantly support the development of Foundry Kamloops' location in Downtown Kamloops. It will enable the necessary renovations to create a welcoming space for young people. Once completed, the new facility will improve access to care, enhance programs, and strengthen community partnerships. Scan the QR code to continue reading.









Foundry Virtual BC Supports for Caregivers

Support for your youth and for you

Foundry offers free drop-in and scheduled counselling & peer support, substance use services, groups, Medical Services (Physical and Sexual Healthcare) and employment services for young people ages 12-24 across British Columbia.



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EMPLOYEES RALLY TO DONATE \$90K TO CHARITIES



For Gord Stewart, Executive Director of the Big Little Science Centre, an unexpected donation can make a significant impact on their community work. "The generous donation from New Afton Mine will be instrumental in supporting the core operations of the Big Little Science Centre," said Gord. "This funding will assist us in running our regular programming, group visits, camps and clubs, off-site programming, and more. It will also help us maintain and expand our displays and demonstrations."

The Big Little Science Centre was one of three organizations to receive nearly \$30,000 each, donated by New Afton Mine employees during annual holiday season parties. "We raise money annually for local charities, and in 2024 the charities were chosen by our employees," said Doreen Grenier, Management Administrative Assistant and holiday party





ever achieved, and it's amazing to see the generosity and community spirit of our employees shine through year after year." Scan the QR code to learn more about how the Canadian Mental Health Association Kamloops and the BC SPCA Kamloops plan to use their donations.

event and raffle prize organizer at New Afton. "This year, we raised the highest amount we've



DISCOVERING A CAREER IN WATER MANAGEMENT



As an Environmental Geoscientist-in-Training, Tenea Dillman spends most of her time working at New Gold's New Afton Mine thinking about one thing—water.

"My days include a mix of field and desk work, everything from taking samples or doing seep monitoring underground, to tracking water usage and updating our site water balance model," said Tenea. "Water has become an increasingly critical piece of the puzzle for how our industry moves into the future, and we're really focused on managing water effectively and responsibly."

Tenea and other members of the mine's environment team help to monitor potential risks associated with water inflow, or the introduction of water into areas of the mine, as well as the site's overall water balance. As New Afton continues to advance production of C-Zone underground, ensuring the safe and responsible deposition of tailings remains critical. Since 2024, the mine has been utilizing the historic pit facility as a deposition location for thickened and amended tailings as staff work to dewater and close the primary New Afton Tailings Storage Facility.

"Right now, a really important focus is how the Afton Pit Tailings Storage Facility is interacting with the underground mine workings," added Tenea. "It's fascinating to work at a mine where tailings are stored above the underground facility."

It's that unique challenge that Tenea says serves as inspiration for her to continue developing her knowledge. After spending eight months at New Afton in 2021 as part of a co-op while completing her environmental earth sciences degree at the University of Alberta, Tenea joined New Gold after graduation as a full-time junior hydrogeologist in 2022. She is now pursuing her professional geoscientist designation with the Association of Professional Engineers and Geoscientists of British Columbia.

"Continuing education is a requirement of maintaining your designation when you get it, so engaging in the scientific community and learning about new advancements is essential," said Tenea. "There is so much to learn about mining and geoscience here at New Afton that the learning never stops."



KAMLOOPS MUSIC COLLECTIVE: RISING FROM ASHES

Following the loss of nearly 100 instruments and other music equipment after a fire last summer, the New Afton Mine provided the Kamloops Music Collective (KMC) with \$15,458 to purchase replacements.

The KMC operated out of the Kamloops United Church, which suffered considerable damage in August 2024 as a result of the blaze. The instruments and equipment—collected over decades—were essential for nine programs and workshops serving 405 participants. The loss threatened to disrupt over 27,000 hours of music education.

"I've been part of KMC for over seven years, and I've witnessed firsthand the life-changing impact of inclusive access to quality music education," said Megan Alpaugh, KMC Executive Director. "It's an honour to help shape children's lives through the power of music."

New Afton's support ensures that the KMC can continue to nurture the musical talents and passions of the Kamloops community, ensuring that the spirit of music thrives despite the challenges endured. Scan the QR code to learn more about the impacts of KMC on the community.





WATER REUSE DRIVES EFFICIENCY AT NEW AFTON

New Afton continues prioritizing projects to meet the strategic objective of removing the pond at the New Afton Tailings Storage Facility (NATSF). To reduce freshwater demand in the underground mine, New Afton Mine is completing the evaluation of an underground water reuse system. Full commissioning of this system is expected to occur in July 2025.

"It is a rewarding project because we will see the benefits immediately, minimizing freshwater use and reducing the strain on the mine dewatering system," said Zlatan Todorovic, Project Lead. "New Afton can repurpose about 40,000 litres of water each hour, which is enough to fill one Olympic-size swimming pool every three days."

The water reuse system collects and polishes underground reclaim water for mining processes such as drilling, dust suppression, and installing shotcrete to stabilize tunnels.

"By utilizing the existing mine reclaim water, we reduce our reliance on fresh water from Kamloops Lake by up to 350 million litres per year," said Zlatan. "It is a win-win situation for New Afton and the community—we can help conserve a vital natural resource and improve water efficiencies onsite."

The underground reuse project could also reduce New Afton's energy consumption, through reduced evaporator machine operation. By reducing New Afton's freshwater demand, additional demand is put on process water reclaim from the NATSF, which would reduce the requirement to operate

the evaporators at the end of the evaporative season. Installing this system may also bring other working benefits. New Afton will have access to an underground reservoir, improving water source versatility if challenges are encountered with the freshwater supply from Kamloops Lake.

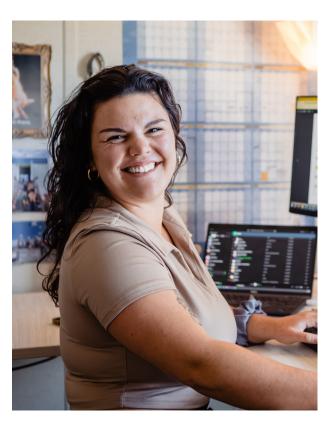
By harnessing the available mine reclaim water, New Afton can improve its operational efficiency and reinforce its commitment to more sustainable mining practices. This initiative-taking approach will optimize water management, paving the way for a more sustainable mining operation.



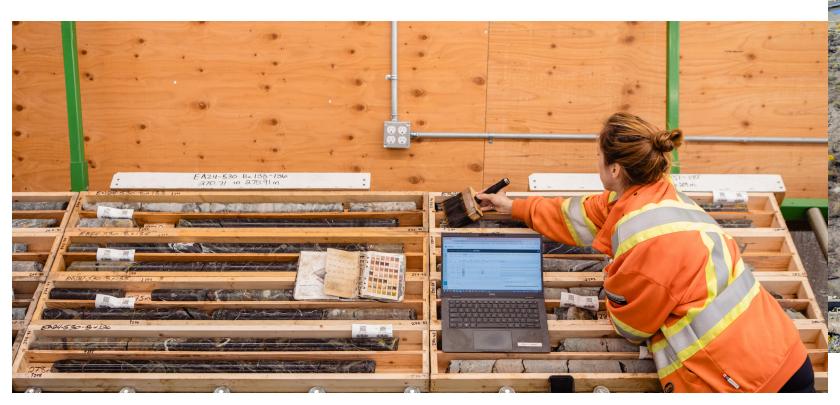
HUMAN RESOURCES STATISTICS

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The following table presents New Afton's 2024 human resources statistics, highlighting our commitment to fostering a diverse, inclusive, and supportive workplace.



Employee Composition (12 months ended Dec. 31, 2024)	2024 713	
Total # of employees		
Employees from BC	660	93%
Employees hired from the Kamloops region	562	79%
Employees from BC, outside of Kamloops	98	14%
Employees from outside BC	53	7%
Indigenous employees	183	26%
Tk'emlúps te Secwépemc and Skeetchestn employees	35	5%
Female employees	128	18%
Male employees	585	82%
Non-binary employees	0	
Average age	41	



NEW AFTON LINGO

New Afton is committed to improving the effectiveness of our engagement activities. As identified by the Feedback Group, we've compiled the following terms and their definitions to enhance the readability and accessibility of the Sustainability Newsletter.

- Feedback: Helpful information or criticism that is given to someone to say what can be done to improve a performance, product, etc.
- Shotcrete: A mixture of aggregate and portland cement, which is conveyed through a hose and pneumatically projected at high velocity onto a surface.
- Evaporator Machine: A mining evaporation machine is a device used to speed up the evaporation of water from mining wastewater, helping to manage and reduce the volume of contaminated water at mining sites.
- Seep Monitoring: This involves tracking and analyzing the flow and quality of water that slowly emerges from the ground, known as seeps.











WE WELCOME YOUR FEEDBACK

If you would like to provide feedback to New Gold, have any comments on this report, or would like further information on the New Afton Mine, please contact the Feedback Hotline using the number listed below. Additionally, the Community Relations Coordinator can be contacted for community-related topics or areas of interest.

New Afton Mine/Feedback Hotline

Ph: +1 250 377 2100 Email: info.newafton@newgold.com 4050 W Trans-Canada Highway Kamloops, British Columbia V1S 2A3

Elsa Poppleton Community Relations Coordinator Ph: +1 250 377 2819

Career Opportunities

To learn about New Afton's current career opportunities please visit: www.newgold.com/ careers.

Community Investment Program

To submit an application, visit communityinvestment.newgold.com. If you have questions, email info.newafton@newgold.com.

While every effort has been made to ensure accuracy of the information presented, please note that all figures are unaudited.

CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

Certain information contained in this newsletter are "forward-looking". All statements in this newsletter, other than statements of historical fact, which address events, results, outcomes or developments that New Gold expects to occur are "forward-looking statements". Forward-looking statements are statements that are not historical facts and are generally, but not always, identified by the use of forward-looking terminology such as "plans", "expects", "is expected", "budget", "scheduled", "targeted", "estimates", "forecasts", "intends", "anticipates", "projects", "potential", "believes" or variations of such words and phrases or statements that certain actions, events or results "may", "could", "would", "should", "might" or "will be taken", "occur" or "be achieved" or the negative connotation of such terms. Forward-looking statements in this newsletter include, among others, statements with respect to: the Company's goals and priorities and the expected resulting benefits; intended focus areas, projects and initiatives for the site and anticipated timing thereof, projections relating to the Company and site's mining operations and future successes; and expectations regarding production, expenses, investments and expenditures, and the factors contributing to those expected results.

All forward-looking statements in this newsletter are based on the opinions and estimates of management that, while considered reasonable as at the date of this newsletter in light of management's experience and perception of current conditions and expected developments, are inherently subject to important risk factors and uncertainties, many of which are beyond New Gold's ability to control or predict. Certain material assumptions regarding such forward-looking statements are discussed in this newsletter. New Gold's latest annual management's discussion and analysis ("MD&A"), annual information form ("AIF") and technical reports on the Rainy River Mine filed on SEDAR+ www.sedarplus.ca and on EDGAR at www.sec.gov. In addition to, and disruptions affecting New Gold's operations other than as set out herein; (2) political and legal developments in jurisdictions where New Gold operates, or may in the future operate, being consistent with New Gold's current expectations; (3) the accuracy of New Gold's current mineral reserve and mineral resource estimates and the grade of gold, silver and copper expected to be mined; and the grade of gold, copper and silver expected to be mined; (4) the exchange rate between the Canadian dollar and U.S. dollar, and to a lesser extent, the Mexican Peso, and commodity prices being approximately consistent with current levels and expectations for the purposes of guidance and otherwise; (5) prices for disel, natural gas, fuel oil, electricity and other key supplies being approximately consistent with current levels; (6) arrangements with First Nations and other Indigenous groups in respect of the Rainy River Mine being consistent with New Gold's current expectations; and (7) there being no material disruption to the Company's supply chains and overforce that would interfere with the Company's anticipated course of action at the Rainy River Mine.

Forward-looking statements are necessarily based on estimates and assumptions that are inherently subject to known and unknown risks, uncertainties and other factors that may cause actual results, level of activity, performance or achievements to be materially different from those expressed or implied by such forward-looking statements, including the "Risk Factors" included in New Gold's most recent AIF, MD&A and other disclosure documents filed on and available on SEDAR+ www.sedarplus.ca and on EDGAR at www.sec.gov. Forward looking statements are not guarantees of future performance, and actual results and future events could materially differ from those anticipated in such statements. All forward-looking statements contained in this newsletter are qualified by these cautionary statements. New Gold expressly disclaims any intention or obligation to update or revise any forward-looking statements whether as a result of new information, events or otherwise, except in accordance with applicable securities laws.

READ MORE

To learn more about New Gold's New Afton Mine, visit our New Afton website. There, you'll find information about the site, our work in the community, our commitments to health and safety, and more stories.

Visit **newafton.newgold.com** or scan the QR code below.

